L.M. dei F.IIi Monticelli S.p.A.

MANAGEMENT SYSTEM PRIVACY

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DATA PROTECTION POLICY

As part of its organisational policies aimed at focusing on the implicit and explicit needs of the parties concerned and on care for the quality of its services, L.M. dei F.lli Monticelli S.p.A. pays great attention to compliance with the regulations on the protection of personal data.

This Data Protection Policy has been drawn up in order to illustrate the principles by which the organisation is guided with regard to protecting the privacy of data subjects, namely:

- respect for the fundamental rights and freedoms and the dignity of the data subject, with particular reference to confidentiality, personal identity and the right to protection of personal data
- · compliance with the principles of lawfulness, fairness, relevance and proportionality in processing
- · respect for the processing of personal data
- protection of personal data against the risks of destruction, misappropriation, loss, alteration, access, disclosure or unlawful or unauthorised processing, through the adoption of appropriate technical and organisational security measures
- · confidentiality, integrity and availability of personal data
- transparency in providing clear and comprehensive information to data subjects
- diligent and exhaustive fulfilment of requests to exercise the rights of data subjects
- efficiency, effectiveness, and continuous improvement of data processes
- compliance with applicable data protection laws and regulations
- commitment to maintaining a working environment conducive to the pursuit of compliance objectives
- commitment to promoting staff training, as well as refresher and advanced training activities
- commitment to establishing and maintaining clear and efficient relationships with suppliers and external
 collaborators, performed in compliance with the requirements of confidentiality, transparency and mutual
 benefit